**Equality Objectives Review 202-24**

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| Lache Primary School – Equality Objectives.  |
| **Objective 1** | **Success Criteria** | **Monitoring** | **Impact** |
| To develop children’s aspirations and to encourage them to consider non - stereotyped career options. | * Soft and hard data demonstrates a variety of Aspirations exhibited by children.

(Questionnaires) | To be monitored by HT and Aspirations lead | The raising aspirations project has continued to be embedded and developed this year with focusses on significant figures and their achievements, class visits linked to their theme, visitors from a range of different professions. Further development is needed with high schools and further education. Aspirations have improved with children discussing a wider range of professions and identifying possible professions for the future. |

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| Lache Primary School – Equality Objectives.  |
| **Objective 2** | **Success Criteria** | **Monitoring** | **Impact** |
| To further raise levels of parental engagement through better communication channels and by providing more opportunities within the school day to ensure regular attendance | * Data demonstrates upward trend of improvement for PA and whole school
 | To be monitored by the HT and Attendance team. Information to be shared with all staff and parents | There continues to be an adapted and rigorous plan in place to tackle absences. Individual improvements of families can be seen and parental engagement has improved, along with their awareness of the importance of attendance and its impact on attainment. Whole school attendance has improved from 91.6% to 92.1%. PA has yet to improve. |

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| Lache Primary School – Equality Objectives. Foster good relations between people |
| **Objective 3** | **Success Criteria** | **Monitoring** | **Impact** |
| To promote community cohesion, global citizenship | * An increase in opportunities and events to promote and develop this areas e.g. writing weeks, enrichment days, aspirations project, Lache masterplan, curriculum connectedness, working alongside Lache working group, No outsiders
 | To be monitored by the HT and SLT.Review of coverage and opportunities regularly with all staff | No outsiders is embedded throughout school, Aspiration project is embedded, events involving the community have taken place with HAF projects and The big Feast. We work closely with the PCSO and have been part in designing the developments within Lache linked to Lachhe master plan. Enrichments days and writing weeks continue with global citizenship themes planned in. |